



CLEBURNE SOCCER ASSOCIATION
POST OFFICE BOX 255
CLEBURNE, TEXAS 76033

IN REPLY, REFER TO
CSA Policy
20140105-01

From: President, Cleburne Soccer Association
To: Director of Coaching, Cleburne Soccer Association

Ref: (a) Cleburne Soccer Association Bylaws

Subj: DIRECTOR OF COACHING COMMITTEE

1. Purpose. This letter provides guidance and policy concerning the formation of the Director of Coaching Committee.

2. Policy. Reference (a) establishes the guidance for the Cleburne Soccer Association.

3. Formation.

a. The Director of Coaching Committee shall be chaired by the Director of Coaching. The Director of Coaching or President may temporarily appoint a member to act on behalf of the Director of Coaching in the case of absence or conflict in dealing with any business of the association.

b. The Director of Coaching Committee may appoint members to the committee as needed. The Director of Coaching Committee can consist of members of the following groups:

- (1) Registered Coaches affiliated with U.S. Soccer
- (2) Directors of Coaching for other organizations
- (3) Board Members of any U.S. Soccer organization

c. Members of the committee can serve as needed or on a permanent basis at the direction of the Director of Coaching.

3. Duties and Responsibilities.

a. The Director of Coaching Committee is responsible for the education, organization, discipline, and standards of the association's volunteer and professional coaching staff.

b. All coaching staff for the association must first be approved by the Director of Coaching. The Director of Coaching has the power to discipline, suspend or remove any coach subject to provisions of this policy and reference (a).



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- c. The Director of Coaching may with or without cause relieve any coach from his or her duties at any time. The suspended coach may appeal the decision to the Executive Committee in accordance with the appeal process as outlined in reference (a).
- d. The Director of Coaching shall assist the Registrar in ensuring that all coaching staff have the appropriate background checks.
- d. The Director of Coaching shall ensure that coaches are aware of bylaws and policies concerning recruiting for recreational teams and will enforce the bylaws and policies as necessary.
- e. The Director of Coaching shall offer reasonable coaching education opportunities and promote them to all coaches in the association. If a requirement of minimum education is set for particular coaches, the Director of Coaching shall ensure that those requirements are met.
- f. The Director of Coaching shall ensure that all teams are practicing in safe areas and shall mediate and settle any disputes regarding practice areas.

A handwritten signature in black ink, appearing to read "G.W. Weinschenk". The signature is written in a cursive, somewhat stylized font.

G.W. WEINSCHENK